



Fleet Driver Safety & Compliance Assessment

For each category, select the statement that best describes your current process. Add the points for each selected answer and calculate your total score at the end of the assessment.

How do you evaluate drivers before hiring?

- ☐ 1 – We verify applicants meet minimum licensing and job requirements.
- ☐ 2 – We review each applicant's driving history before making a hiring decision.
- ☐ 3 – We evaluate applicants using multiple driver qualification and background screening tools.
- ☐ 4 – We follow a documented driver qualification program with standardized hiring criteria and a consistent evaluation process for every applicant.

How do you stay informed about changes to your drivers' records?

- ☐ 1 – We typically learn about issues after an accident, citation, or when a driver reports them.
- ☐ 2 – We review driving records annually or only when required.
- ☐ 3 – We review driver records periodically throughout the year.
- ☐ 4 – We have ongoing visibility into driver record changes and can respond quickly.

How do you manage licenses, medical certificates, and driver qualification records?

- ☐ 1 – We track everything manually when time allows.
- ☐ 2 – We use spreadsheets or calendar reminders.
- ☐ 3 – We have a documented process with regular reviews.
- ☐ 4 – We have a centralized process with reminders, accountability, and audit-ready records.

How do you manage driver performance?

- ☐ 1 – We provide safety training only during onboarding or after an incident.
- ☐ 2 – We conduct periodic safety meetings or annual training.
- ☐ 3 – Drivers receive ongoing training and coaching throughout the year.
- ☐ 4 – Continuous training, coaching, and safety initiatives tailored based on driver performance and risk.

What happens when a driver receives a violation or is involved in an incident?

- ☐ 1 – Action is taken only for serious events.
- ☐ 2 – Managers decide how to respond on a case-by-case basis.
- ☐ 3 – We follow a documented review and corrective action process.
- ☐ 4 – We consistently investigate, document, coach, and monitor follow-up actions.

How are driver safety expectations communicated and enforced?

- ☐ 1 – We have few or no documented driver safety policies.
- ☐ 2 – We have written policies, but they are reviewed infrequently.
- ☐ 3 – Drivers acknowledge our policies and managers consistently enforce them.
- ☐ 4 – Driver safety expectations are clearly documented, regularly communicated, consistently enforced, and supported by leadership.

How often do you evaluate driver risk across your fleet?

- ☐ 1 – After an accident or during insurance renewal.
- ☐ 2 – Once or twice a year.
- ☐ 3 – Quarterly or as part of regular safety meetings.
- ☐ 4 – We continuously review driver trends, identify high-risk drivers, and use data to guide decisions

Which statement best describes your organization's approach to driver safety?

- ☐ 1 – Driver safety is primarily focused on meeting compliance requirements.
- ☐ 2 – Driver safety is discussed, but initiatives are mostly reactive.
- ☐ 3 – Leadership actively supports driver safety through regular communication and accountability.
- ☐ 4 – Driver safety is embedded in our culture through leadership commitment, data-driven decisions, continuous improvement, and employee engagement.

Where Does Your Driver Safety Program Stand?

8-15 points | Reactive

Your organization may have significant opportunities to improve driver safety visibility, consistency, and compliance. Many safety activities occur only after problems arise.

16-23 points | Developing

You have important processes in place, but there may be opportunities to strengthen consistency, improve visibility, and reduce administrative effort.

24-29 points | Established

Your organization has a solid driver safety program with documented processes. Continued evaluation and refinement can help reduce risk and improve outcomes.

30-32 points | Proactive

Your organization demonstrates a mature approach to driver safety and compliance, with ongoing visibility, structured processes, and a strong commitment to continuous improvement.

Take the next step toward a more proactive safety program.

Learn how Embark Safety can help centralize driver records, automate compliance tasks, and provide ongoing visibility into driver risk.

[Let's Discuss Your Fleet Needs](#)

This assessment is intended as a general educational tool to help organizations evaluate their driver safety and compliance practices. It is not a regulatory audit, legal opinion, or guarantee of compliance. Results should be used as a starting point for identifying opportunities to strengthen your driver safety program.