

Annual MVRs: 3 Blind Spots

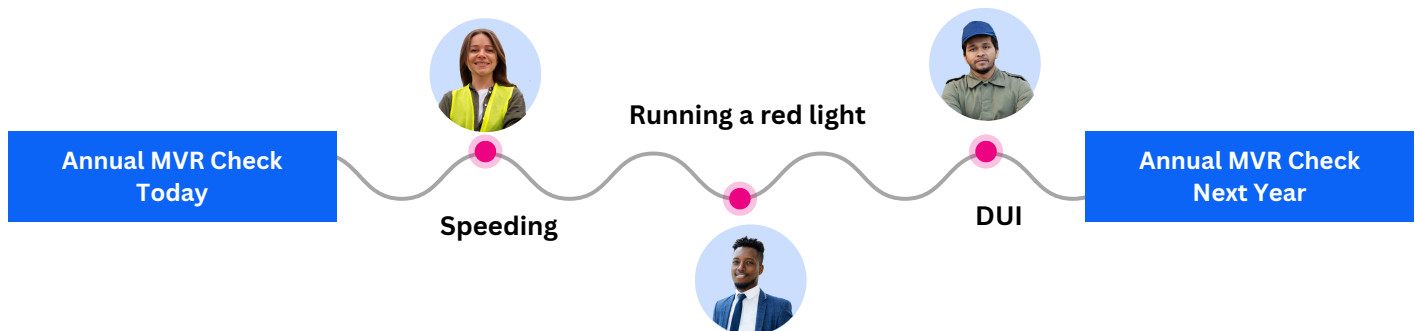
Are annual MVR checks enough?

Conducting driving record checks is essential for hiring and maintaining a safe team of drivers. With over 125,000 traffic tickets issued daily, driving records are subject to constant updates. Annual checks are just snapshots of an employee's driving history at specific points in time. Relying solely on yearly checks could mean overlooking critical insights about your employees.

Here's what you could potentially miss by solely relying on annual checks:

1. New Convictions

Annual reviews may overlook new violations happening between checks, leaving a gap in monitoring driver behavior. This gap could allow drivers with recent violations to slip through the cracks and continue driving without appropriate consequences or interventions.



2. License Status Changes

While MVRs typically indicate whether a driver's license is valid or has been suspended or revoked, they do not capture new temporary changes in license status. License suspensions can occur anytime, even for non-related driving issues, such as failure to pay fines or child support.

According to the National Cooperative Highway Research Program, **75% of suspended drivers continue to drive.**



3. Other Incidents and Violations

Not all driving violations or incidents may be reported to the Department of Motor Vehicles (DMV) or included in the MVR. That's where additional background reports come into play.

Reports such as the Pre-Employment Screening Program (PSP) and Commercial Driver's License Information System (CDLIS) offer complementary insights like additional infractions, accident data, and licenses held by commercial drivers, offering a more nuanced understanding of their driving history.

Close Annual MVR check gaps with MVR Monitoring

Employers should not be in the dark about who is representing them behind the wheel. Relying solely on annual checks could lead to a false sense of security, opening the doors to potential negligence and nuclear verdicts. Employees might feel they can get away with risky behavior for the rest of the year as long as they clean up their act before the next check rolls around.







Continuous monitoring of MVRs can help fill in the gaps between yearly MVR checks by offering more frequent updates on drivers' records. This aids in ensuring compliance and proactively identifying and addressing risky behavior among drivers.

Implementing MVR Monitoring is a proactive risk management approach that reduces the likelihood of accidents, liability issues, and reputational damage.

Learn more about our MVR Monitoring tools or [book a demo](#) to see how it works!



 **MVR Activity: Speeding**

-  Alerts on New Negative MVR Changes
-  License and Medical Card Expiration
-  MVR Automatic Scoring
-  Driver File Manager & DQF Checklist
-  MVRs, CDLIS and PSP Reports
-  100+ Online Fleet Training Lessons